



Job Description

Job Title	Program Specialist
Reports To	Program Staff Manager
Supervises	-
Department	Programs
Requirements	Part time, evening and weekend availability

Job Purpose

Implement one-on-one and group sessions to support program growth and sustainability with a focus on providing a consistent, healing and transformational experience for enrolled kids and their families.

Primary Objectives

- Implement 1:1 and/or group sessions
- Provide client feedback
- Support volunteer training

Major Areas of Responsibility

1. Implement 1:1 and/or group sessions
 - a. Implement minimum 16 sessions per month
 - b. Mentor kids in crisis - develop meaningful relationships and facilitate connections with horses to help create opportunities for true Hope and real healing in Christ.
 - c. Help kids grow in areas of Trust, Boundaries, Communication, Leadership.
 - d. Support program growth goals and objectives
2. Provide client observations and feedback
 - a. Assess client needs and growth expressions
 - b. Assist in client management and care by offering insight into client needs, progress, developments, and suggestions for improvement
3. Support volunteer training
 - a. Assist in equipping program volunteers in areas of horsemanship, discipleship and mentorship

Job Requirements: Knowledge, Skills & Qualifications

Broad knowledge and experience in:

- Children and youth mentorship and discipleship
- Childhood trauma-informed behavioral and relational struggles

- Best practices in mentorship relationships

Excellent Skills in:

- Building relationships: establishing and maintaining positive, trusting relationships with diverse population of kids ages 5-18.
- Assessing client needs: evaluating child and youth spiritual and emotional development
- Leadership: Positively influencing others to achieve best results

Demonstrated ability to:

- Work collaboratively and effectively on a small team with high accountability
- Participate proactively in meeting organizational goals
- Discern client needs and facilitate relational connections
- Project and uphold the highest standards of ethical conduct
- Proactively learn Hope Reins' style of Natural Horsemanship

Education and experience

Minimum 2 years experience in mentorship or childhood trauma field